Scrubs Attire Policy (MD)

I. Purpose

This Policy outlines requirements for the use of scrubs at Albert Einstein College of Medicine (“Einstein” or “College of Medicine”) and our major clinical affiliates. Additional attire regulations may apply at some clinical sites. If students become aware of additional attire requirements at those sites, compliance with the most updated site-specific policy is expected.

II. Scope

This Policy applies to staff and students who rotate at Einstein’s clinical affiliates.

III. Policy

III.A. Operating Room Attire

Students must follow all specific Operating Room (OR) policies at each clinical site. These policies are usually related to Department of Public Health or other regulatory agencies and apply to all OR staff as well as students.

1. All personnel entering restricted and semi-restricted areas of the ORs at clinical sites are to wear clinical site-approved, hospital-issued, clean, and hospital-laundered surgical scrub top and pants.

2. White coats and jackets are prohibited in the OR suites as designated by signage within each clinical site.

3. Surgical scrubs must be changed when soiled and removed at the end of the day prior to leaving the clinical site in appropriate changing locations.

III.B. Montefiore OR and Delivery Rooms Specific Scrub Suit Guidelines

1. Students in Montefiore ORs are required to wear approved, hospital-issued, clean, and hospital-laundered BLUE surgical scrub tops and pants.

2. Students in Montefiore labor and delivery areas are required to wear approved, hospital-issued, clean, and hospital-laundered surgical scrub tops and pants.

III.C. Additional Montefiore Scrub Suit Guidelines

1. When outside patient care areas within Montefiore clinical sites, students must wear white coats over BLUE or GREEN scrubs.
2. BLUE OR scrub suits are never to be worn outside of approved Montefiore clinical sites.

3. GREEN OR scrub suits can be worn outside of Montefiore clinical site buildings ONLY with appropriate coverage with a white coat.

4. Student access to OR scrubs will be limited to students rotating at Montefiore sites during rotations in Surgery and Obstetrics/Gynecology.

III.D. Additional Requirements

Scrubs issued by an affiliate clinical site are for business use only and are considered medical center property. Medical student usage of these items will be monitored by standard medical center protocols. Students are responsible for the safekeeping and return of scrubs. Upon completion of each surgical rotation, and/or withdrawal or graduation from Einstein, medical students are required to return all medical center-issued scrubs immediately at the appropriate dispensing unit.

III.E. Scrub Suit Access

At Montefiore sites, students are assigned two (2) scrub credits and are required to return soiled scrubs at the end of each day. Scrub “top” and “bottom” must be placed in designated return slots to receive full credit, and scrub access should never be shared.

Items that are not scrubs cannot be returned into the unit and students may be subject to disciplinary action if they return non-scrub items into the unit. Students who do not have a scrub credit or have issues with scrub access should report issues to the Clerkship Coordinator during their rotation.

III.F. Failure to adhere to this Policy

Students found in violation of this policy will be referred for review by the Office of Student Affairs (OSA). Consequences of any policy violation may include discontinuation of cloth scrub access, professionalism citations, clerkship grade adjustments for professionalism concerns, and/or other disciplinary actions. Students losing cloth scrub access because of policy violation will be required to use paper scrubs during clinical duties while on surgical rotations. Repeat violations of the policy will result in loss of cloth scrub access, and potentially further consequence by the Office of Student Affairs.

IV. Definitions

None.

V. Effective Date

Effective as of: 28 September 2019
VI. Policy Management and Responsibilities

The Responsible Office under this Policy is the Office of the Medical Education. The Responsible Executive for this Policy is Einstein’s Executive Dean. The Responsible Officer under this policy is Einstein’s Senior Associate Dean for Medical Education.

VII. Approved (or Revised)

\[\text{Responsible Executive} \quad \text{Date} \]

10/07/2019