Drug and Alcohol Policy

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I. Purpose

Federal law requires that institutions of higher education promulgate and annually distribute standards of conduct prohibiting the unlawful possession, use, or distribution of illicit drugs and alcohol at any of their facilities or in connection with any of their activities by their students and by their faculty, staff, and others on their payroll (collectively, “employees”). The law also requires that each institution provide various related information more fully described below as part of their program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

Albert Einstein College of Medicine's (“College”) Standards of Conduct on Illicit Drugs and Alcohol are outlined below in Section III B. Information on College sanctions for violation of these standards is also outlined in Section III B. Information on criminal sanctions for the illegal possession, use or distribution of illicit drugs and alcohol is outlined in Section III C. Information on the health risks associated with the use of illicit drugs and the abuse of alcohol is outlined in Section III D. Information on available counseling is outlined in Section III E. We urge your careful attention to this important information.

II. Scope

Every employee must abide by these Standards of Conduct as a condition of employment. Additionally, every employee must notify in writing the College’s Senior Counsel and Human Resources Department of his or her conviction for violation of a criminal drug statute within five (5) calendar days after such conviction. As required by law, within ten (10) calendar days after receiving such notification, the College will report such conviction in writing to the appropriate governmental agencies. Further, as required by law, within thirty (30) calendar days after receiving such notification, the College will take appropriate personnel action against the employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended, or require the employee to participate satisfactorily in an approved drug abuse assistance or rehabilitation program.

III. Policy

A. Executive Summary

The following is a brief summary of this Drug and Alcohol Policy. Please read the full Drug and Alcohol Policy for more details.

- The unlawful possession, manufacture, dispersing, use, or distribution of illicit drugs at any College facility or in connection with any College activity is prohibited.
- Being under the influence of illicit drugs during working hours, or when classes are in session, or while engaged in any College activity, is prohibited.
- Persons under the age of 21 years are prohibited from possessing or consuming any alcoholic beverage at any College facility or in connection with any College activity.
- All students are prohibited from being under the influence of alcohol while engaged in any College activity.
- Employees are prohibited from being under the influence of alcohol during working hours or while engaged in any College activity.
- Except for a limited exception, employees are prohibited from bringing alcoholic beverages into, or consuming alcoholic beverages in, any College facility or
bringing/consuming alcoholic beverages in connection with any College activity.

- Violators of the policy will be disciplined, up to and including expulsion or termination from the College.

B. STANDARDS OF CONDUCT

The following are the College’s Standards of Conduct on Illicit Drugs and Alcohol for students and employees. Any action the College may take under this Drug and Alcohol Policy will be consistent with The Americans with Disabilities Act (ADA) and the Rehabilitation Act of 1973. In addition, please also see the Student Alcohol and Drug Use Amnesty Policy which provides for amnesty under certain circumstances to encourage the reporting of domestic violence, dating violence, stalking, or sexual assault.

1. Standard of Conduct on Illicit Drugs

The unlawful possession, manufacture, dispersing, use, or distribution of illicit drugs at any facility of the College (including housing provided by or on behalf of the College) or in connection with any activity sponsored by, or under the control or supervision of, the College (or a College organization) (whether the event is held at the College or not) is prohibited and shall subject the student or employee to appropriate disciplinary action by the College. In addition, being under the influence of illicit drugs (other than lawfully prescribed drugs) during working hours or when classes are in session or while engaged in activities sponsored by, or under the control or supervision of, the College (or a College organization) (whether the event is held at the College or not) also is prohibited and shall subject the student or employee to appropriate disciplinary action by the College. Employees taking any prescription medication that may affect their ability to work should notify (without disclosing the specific medication or condition for which it has been prescribed) the College’s Benefits Office, which will in turn notify the employee’s supervisor regarding any potential accommodations that may be necessary.

Any disciplinary action shall be taken in accordance with applicable disciplinary procedures. In the case of students, any such disciplinary action may include suspension, dismissal or expulsion from College housing and/or the College, and also may include satisfactory participation in a drug abuse assistance or rehabilitation program. In the case of employees, disciplinary action, up to and including termination of employment from the College, shall be taken. Any such disciplinary action also may include satisfactory participation in a drug abuse assistance or rehabilitation program. Employees must be responsible to avail themselves of such assistance, to follow the treatment recommended, and to recognize that simply seeking such assistance does not constitute compliance with the College’s policies or job performance expectations. The College may also refer the incident for criminal prosecution by appropriate governmental authorities. Criminal sanctions for the unlawful possession, use, or distribution of illicit drugs are discussed in Section III C. Any disciplinary action imposed by the College is independent of, and in addition to, any penalty imposed in connection with a criminal conviction.

2. Standard of Conduct on Alcohol

1. Persons under the age of 21 years are prohibited from possessing or consuming any alcoholic beverage at any facility of the College (including housing provided by or on behalf of the College) or in connection with any activity sponsored by, or under the control or supervision of, the College (or a
College organization) (whether the event is held at the College or not). It is the policy of the College to prohibit the serving of alcoholic beverages to persons who cannot establish that they are 21 years of age or older.

2. All students are prohibited from being under the influence of alcohol while engaged in academic, professional or other activities sponsored by, or under the control or supervision of, the College (or a College organization) (whether the event is held at the College or not). All students, regardless of age, also are subject to any further applicable restrictions of their individual schools or residence facilities concerning alcoholic beverages.

3. Employees are prohibited from being under the influence of alcohol during working hours or while engaged in activities sponsored by, or under the control or supervision of, the College (or a College organization) (whether the event is held at the College or not). Employees are also prohibited from bringing alcoholic beverages into, or consuming alcoholic beverages in, any facility of the College (including housing provided by or on behalf of the College) or bringing/consuming alcoholic beverages in connection with any activity sponsored by, or under the control or supervision of, the College (or a College organization) (whether the event is held at the College or not). A limited exception exists only in regard to the reasonable consumption of alcoholic beverages by an employee (who is 21 years of age or older) at any activity sponsored by, or under the control or supervision of, the College (or a College organization) where alcoholic beverages are being appropriately served and to which the employee is expressly invited (but in no event shall the employee consume to the point of intoxication).

Upon finding evidence of a violation of the “Standard of Conduct on Alcohol,” the College will take appropriate disciplinary action in accordance with applicable disciplinary procedures. In the case of students, such disciplinary action may include suspension, dismissal or expulsion from College housing and/or the College, and also may include satisfactory participation in an alcohol assistance or rehabilitation program. In the case of employees, disciplinary action, up to and including termination of employment from the College, shall be taken. Any such disciplinary action also may include satisfactory participation in a drug abuse assistance or rehabilitation program. Employees must be responsible to avail themselves of such assistance, to follow the treatment recommended, and to recognize that simply seeking such assistance does not constitute compliance with the College’s policies or job performance expectations. The College may also refer the incident for criminal prosecution by appropriate governmental authorities. Criminal penalties and sanctions for the misuse of alcoholic beverages are discussed in Section III C. Any disciplinary action imposed by the College is independent of, and in addition to, any penalty imposed in connection with a criminal conviction.

C. INFORMATION ON LEGAL SANCTIONS

The information contained herein on legal sanctions is not to be considered legal advice or guaranteed to be a comprehensive inventory of all laws regarding illicit drugs and alcohol. It is the user’s responsibility to check applicable laws. Students and employees traveling abroad as part of a College program also should familiarize themselves with the laws and policies of the location to which they are traveling.

1. Legal Sanctions for Illicit Drugs
The possession, use, or distribution of illicit drugs, depending on the nature of the crime, may result in severe penalties, including fines and imprisonment, which may be for life.

Certain federal penalties and sanctions for the illegal possession of a controlled substance and a description of federal trafficking (i.e., distribution) penalties for substances covered by the Federal Controlled Substances Act are set forth in Appendix A. More information can be found on the U.S. Department of Justice Drug Enforcement Administration website at www.dea.gov/druginfo/ftp3.shtml.

The laws of New York City and New York State also provide sanctions for the unlawful possession or distribution of illicit drugs. For more information, see:

- New York Penal Law Article 120 (vehicular assault, sections120.03-04.) http://ypdcrime.com/penal.law/article120.htm
- Driving Under the Influence and Driving While Intoxicated http://dmv.ny.gov/org/tickets/penalties-alcohol-or-drug-related-violations

2. **Legal Sanctions for Alcohol**

Criminal penalties and sanctions also may result from the misuse of alcoholic beverages. For example, under New York State Law:

1. No person under the age of 21 may possess an alcoholic beverage with the intent to consume it. The penalties for possession of an alcoholic beverage with the intent to consume it include a fine not exceeding $50, completion of an alcohol awareness program, and/or community service not to exceed 30 hours.
2. It is a violation of New York law for a person under 21 years of age to present written evidence of age which is false, fraudulent or not his or her own, for the purpose of purchasing or attempting to purchase any alcoholic beverage. Such conduct is subject to payment of a fine of, depending on the number of prior violations, between $50 and $750, community service, or both, and completion of an alcohol awareness program or evaluation to determine whether the person suffers from alcoholism or alcohol abuse.
3. Using a false or fraudulent written instrument officially issued or created by a public office or governmental instrumentality (e.g., a driver's license) to procure alcohol is also a crime. The penalties include imprisonment of up to 7 years and a monetary fine.
4. It is unlawful to drive while intoxicated (i.e., blood alcohol content of .08 and higher) or while one’s ability to operate the vehicle is impaired by alcohol or other drugs. The penalties for driving while intoxicated or impaired may be found on the New York State Department of Motor Vehicles website at http://dmv.ny.gov/org/tickets/penalties-alcohol-or-drug-related-violations.
In addition, New York City law prohibits consumption of an alcoholic beverage or possession with intent to drink an open container containing an alcoholic beverage in any public place except where a permit has been obtained. The possible penalty is a $25 fine or imprisonment of up to 5 days, or both.

These are only examples of the penalties that can be assessed against an individual for the unlawful possession, use, and distribution of alcoholic beverages and illicit drugs. It is the College’s policy to discouraged violations of Federal, State, and City laws by its students and employees, and the College will assist in the prosecution by the relevant governmental authorities by cooperating fully with such authorities.

D. HEALTH RISKS ASSOCIATED WITH ILLICIT DRUG AND ALCOHOL USE

1. Health Risks of Illicit Drugs

In general, most illicit drugs can produce one or more of the following reactions: headache, nausea, dizziness, anxiety, damage to organs, addiction and, in extreme cases, death. Interactions between drugs and alcohol can be especially extreme. The use of illicit drugs also can result in asocial or violent behaviors and can negatively impact one’s personal development, schoolwork and or performance.

A summary of the health risks associated with the use of illicit drugs is set forth in Appendix B. More information can be found on the U.S. Department of Justice – Drug Enforcement Administration website at www.dea.gov/druginfo/factsheets.shtml.

2. Health Risks of Alcohol Abuse

The following is a summary derived from governmental studies of the health risks of alcohol.

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spousal and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person’s ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.
More information can be found on the National Council on Alcoholism and Drug Dependence’s website at https://ncadd.org/about-addiction/alcohol.

E. COUNSELING AND OTHER RESOURCES

Detoxification, outpatient and inpatient rehabilitation, and reentry programs are available in New York City and elsewhere.

Persons concerned about substance abuse or alcohol problems are invited to call these numbers listed below for information, confidential referrals and assistance. These are just a sampling of assistance available throughout New York City.

**Hotline Numbers**

<table>
<thead>
<tr>
<th>Service</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcoholic Anonymous</td>
<td>212-647-1680</td>
</tr>
<tr>
<td>Al-Anon</td>
<td>212-941-0094</td>
</tr>
<tr>
<td>Narcotics Anonymous</td>
<td>212-929-6262</td>
</tr>
<tr>
<td>Nar-Anon</td>
<td>800-477-6291</td>
</tr>
<tr>
<td>Alcohol and Substance Abuse Hotline</td>
<td>800-522-5353</td>
</tr>
<tr>
<td>Substance Abuse and Mental Health Services Administration</td>
<td>800-662-HELP</td>
</tr>
</tbody>
</table>

Montefiore Medical Center operates a substance abuse treatment center whose focus is the treatment of opioid dependence (narcotics addiction) through the methadone maintenance modality. For more information, call 718-409-9450 between the hours of 9:00 a.m. and 5:00 p.m.

Employees in need of assistance or support pertaining to drug or alcohol abuse may also contact the Human Resources Department at 718-430-2551 or Healthcare ESI Assistance Group, our employee assistance program provider at 1-800-255-2527 or 1-800-252-4555 or www3.theeap.com. If applicable, employees may also contact the 1199SEIU Member Assistance Program at 646-473-6900.

Students in need of assistance regarding drug and alcohol problems may be able to obtain confidential counseling, a referral for counseling or a referral to appropriate outside agencies through the Office of Academic Support & Counseling (OSAC) 718-430-3154.

The College strongly encourages students and employees to seek help if they are concerned that they or their family members may have a drug and/or alcohol problem. The health and safety of every student and employee is of utmost importance to the College, and seeking help for a drug and/or alcohol problem will not automatically result in the College taking action under this Drug and Alcohol Policy.

F. CONCLUSION

Albert Einstein College of Medicine, as a matter of institutional policy and as required by law, is committed to the prevention of the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees. In that regard, in each even-numbered year (e.g., 2018, 2020, etc.), the College will conduct a biennial review of its program to:

1. Determine its effectiveness and implement changes to the program if needed;
2. Determine the number of drug and alcohol-related violations and fatalities that occur on the College’s campus (as “campus” is defined by the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and as utilized by the College for purposes of its annual security report) or as part of any activity sponsored by, or under the control or supervision of, the College and that are reported to campus officials;

3. Determine the number and type of disciplinary sanctions that are imposed by the College under this Drug and Alcohol Policy; and

4. Ensure that the disciplinary sanctions described in this Drug and Alcohol Policy are consistently enforced.

The College shall, upon request, make available to the U.S. Department of Education and to the public the results of the biennial review in the form of a written report, which shall be completed in the year that the review is conducted. The report shall describe the research methods and data analysis tools that were used in the assessment and shall identify the responsible College official(s) who conducted the review. In addition, the report shall be approved by the College’s Dean and/or the Board of Overseers.

If you have any questions regarding this Drug and Alcohol Policy or require assistance related to the provisions of this Drug and Alcohol Policy, please call Senior Counsel at (718) 430-2546.

IV. Definitions

None.

V. Effective Date

Effective as of: October 2017.

VI. Policy Management and Responsibilities

Einstein’s Human Resources department is the Responsible Office under this Policy. Einstein’s Associate Dean for Finance and Administration is the Responsible Executive, and Einstein’s Vice President for Human Resources and Diversity is the Responsible Officer for the management of this policy.

VII. Approved (or Revised)

[Signature]

Responsible Executive

[Signature]

Date: 21 Feb '18

Associate Dean for Finance and Administration
Appendix A: Federal Penalties and Sanctions for the Illegal Possession of Controlled Substances

21 U.S.C. 844
First conviction: Up to 1 year imprisonment and fine of at least $1,000 or both.
After 1 prior drug conviction: At least 15 days in prison, not to exceed 2 years, and fined at least $2,500.
After 2 or more prior convictions: At least 90 days in prison, not to exceed 3 years, and fined at least $5,000.

21 U.S.C. 853 and 881
Forfeiture of personal and real property used to possess or to facilitate possession of a Controlled Substance if that offense is punishable by more than 1 year imprisonment.

21 U.S.C. 881
Forfeiture of vehicles, boats, aircraft, or any other conveyance used to transport or conceal a Controlled Substance.

21 U.S.C. 844
Civil fine of the reasonable costs of the investigation and prosecution of the offense.

21 U.S.C. 862
Ineligible to receive federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to 1 year for first offense and up to 5 years for subsequent offenses.

18 U.S.C. 922
Ineligible to receive or purchase a firearm or ammunition.

Miscellaneous

Revocation of certain federal licenses and benefits, e.g., pilot licenses, public housing tenancy, is vested within the authorities of individual federal agencies.

In addition, drug offenses at or near educational institutions carry enhanced penalties. Distribution of a controlled substance in, on, or within 1,000 feet of real property comprising a school, college, or College may subject the violator to twice the usual maximum punishment otherwise authorized by law.

Drugs and Federal Aid

In addition to these provisions, the Higher Education Amendments of 1998 provide that, effective July 1, 2000, a student is ineligible for federal student aid if convicted, under federal or state law, of any offense involving the possession or sale of a Controlled Substance (generally meaning illegal drugs, but not including alcohol or tobacco). The period of ineligibility begins on the date of the conviction and lasts until the end of the statutorily specified period. The student may regain eligibility early by completing a drug rehabilitation program that meets certain statutory and regulatory requirements (including 2 unannounced drug tests), or if the conviction is overturned.
NOTE: These are only Federal penalties and sanctions. Additional City and State penalties and sanctions may apply.

### Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)

<table>
<thead>
<tr>
<th>Schedule</th>
<th>Substance/Quantity</th>
<th>Penalty</th>
<th>Substance/Quantity</th>
<th>Penalty</th>
</tr>
</thead>
<tbody>
<tr>
<td>II</td>
<td>Cocaine 500-4999 grams mixture</td>
<td>First Offense: Not less than 5 yrs. and not more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. FINE not more than $5 million if an individual, $25 million if not an individual.</td>
<td>Cocaine 5 kilograms or more mixture</td>
<td>First Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, not less than 20 yrs. or more than life. FINE not more than $10 million if an individual, $50 million if not an individual.</td>
</tr>
<tr>
<td>II</td>
<td>Cocaine Base 28-279 grams mixture</td>
<td></td>
<td>Cocaine Base 280 grams or more mixture</td>
<td></td>
</tr>
<tr>
<td>IV</td>
<td>Fentanyl 40-399 grams mixture</td>
<td>Second Offense: Not less than 10 yrs. and not more than life. FINE not more than $8 million if an individual, $40 million if not an individual.</td>
<td>Fentanyl 400 grams or more mixture</td>
<td>Second Offense: Not less than 20 yrs., and not more than life. If death or serious bodily injury, life imprisonment. FINE not more than $20 million if an individual, $100 million if not an individual.</td>
</tr>
<tr>
<td>I</td>
<td>Fentanyl Analogue 10-99 grams mixture</td>
<td></td>
<td>Fentanyl Analogue 100 grams or more mixture</td>
<td></td>
</tr>
<tr>
<td>I</td>
<td>Heroin 100-999 grams mixture</td>
<td>Second Offense: Not less than 10 yrs. and not more than life. FINE not more than $8 million if an individual, $50 million if not an individual.</td>
<td>Heroin 1 kilogram or more mixture</td>
<td></td>
</tr>
<tr>
<td>I</td>
<td>LSD 1-9 grams mixture</td>
<td>Second Offense: Not less than 10 yrs. and not more than life. FINE not more than $8 million if an individual, $50 million if not an individual.</td>
<td>LSD 10 grams or more mixture</td>
<td></td>
</tr>
<tr>
<td>II</td>
<td>Methamphetamine 5-49 grams pure or 50-499 grams mixture</td>
<td>Second Offense: Not less than 10 yrs. and not more than life. FINE not more than $8 million if an individual, $50 million if not an individual.</td>
<td>Methamphetamine 50 grams or more pure or 500 grams or more mixture</td>
<td></td>
</tr>
<tr>
<td>II</td>
<td>PCP 10-99 grams pure or 100-999 grams mixture</td>
<td>Second Offense: Not less than 10 yrs. and not more than life. FINE not more than $8 million if an individual, $50 million if not an individual.</td>
<td>PCP 100 grams or more pure or 1 kilogram or more mixture</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Substance/Quantity</th>
<th>Penalty</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any Amount of Other Schedule I &amp; II Substances</td>
<td>First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. FINE $1 million if an individual, $5 million if not an individual. Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. FINE $2 million if an individual, $10 million if not an individual.</td>
</tr>
<tr>
<td>Any Drug Product Containing Gamma Hydroxybutyric Acid</td>
<td></td>
</tr>
<tr>
<td>Flunitrazepam (Schedule IV) 1 Gram</td>
<td></td>
</tr>
<tr>
<td>Any Amount of Other Schedule III Drugs</td>
<td>First Offense: Not more than 10 yrs. If death or serious bodily injury, not more than 15 yrs. FINE not more than $500,000 if an individual, $2.5 million if not an individual. Second Offense: Not more than 20 yrs. If death or serious injury, not more</td>
</tr>
<tr>
<td>Any Amount of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)</td>
<td>First Offense: Not more than 5 yrs. FINE not more than $250,000 if an individual, $1 million if not an individual. Second Offense: Not more than 10 yrs. FINE not more than $500,000 if an individual, $2 million if other than an individual.</td>
</tr>
</tbody>
</table>
### Federal Trafficking Penalties for Marijuana, Hashish and Hashish Oil, Schedule I Substances

<table>
<thead>
<tr>
<th>Substance</th>
<th>First Offense</th>
<th>Second Offense</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marijuana 1,000 kilograms or more</td>
<td>Not less than 10 yrs. or more than life. If death or serious bodily injury,</td>
<td>Not less than 20 yrs. or more than life. If death or serious bodily injury,</td>
</tr>
<tr>
<td>marijuana mixture or 1,000 or more</td>
<td>not less than 20 yrs., or more than life. Fine not more than $10 million</td>
<td>life imprisonment. Fine not more than $20 million</td>
</tr>
<tr>
<td>marijuana plants</td>
<td>if an individual, $50 million if other than an individual.</td>
<td></td>
</tr>
<tr>
<td>Marijuana 100 to 999 kilograms</td>
<td>Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury,</td>
<td>Not less than 10 yrs. or more than life. If death or serious bodily injury,</td>
</tr>
<tr>
<td>marijuana mixture or 100 to 999 marijuana</td>
<td>not less than 20 yrs. or more than life. Fine not more than $5 million</td>
<td>life imprisonment. Fine not more than $8 million</td>
</tr>
<tr>
<td>plants</td>
<td>if an individual, $25 million if other than an individual.</td>
<td></td>
</tr>
<tr>
<td>Marijuana 50 to 99 kilograms</td>
<td>Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs.</td>
<td>Not more than 30 yrs. If death or serious bodily injury, life imprisonment.</td>
</tr>
<tr>
<td>marijuana mixture, 50 to 99 marijuana</td>
<td>or more than life. Fine $1 million if an individual, $5 million if other than</td>
<td>Fine $2 million if an individual, $10 million if other than an individual.</td>
</tr>
<tr>
<td>plants</td>
<td>an individual.</td>
<td></td>
</tr>
<tr>
<td>Hashish More than 10 kilograms</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hashish Oil More than 1 kilogram</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marijuana less than 50 kilograms</td>
<td>Not more than 5 yrs. Fine not more than $250,000, $1 million if other than an</td>
<td>Not more than 10 yrs. Fine $500,000 if an individual, $2 million if other than</td>
</tr>
<tr>
<td>marijuana (but does not include 50 or</td>
<td>individual.</td>
<td>individual.</td>
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<td>more marijuana plants regardless of</td>
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<tr>
<td>weight)</td>
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<tr>
<td>1 to 49 marijuana plants</td>
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<tr>
<td>Hashish 10 kilograms or less</td>
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<tr>
<td>Hashish Oil 1 kilogram or less</td>
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<td></td>
</tr>
</tbody>
</table>
## Appendix B: Controlled Substances Uses and Effects

<table>
<thead>
<tr>
<th>Drugs/CIA Schedules</th>
<th>Trade or Other Names</th>
<th>Obtained Uses</th>
<th>Dependence</th>
<th>Tolerance</th>
<th>Duration (Hours)</th>
<th>Usual Methods of Administration</th>
<th>Possible Effects</th>
<th>Effects of Overdose</th>
<th>Withdrawal Syndrome</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NARCOTICS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Opium</td>
<td>II V</td>
<td>Analgesic, antiarrhythmic</td>
<td>High</td>
<td>High</td>
<td>Yes</td>
<td>3-6</td>
<td>Oral, smoked</td>
<td>I</td>
<td></td>
</tr>
<tr>
<td>Morphine</td>
<td>III</td>
<td>Analgesic, antiarrhythmic</td>
<td>High</td>
<td>High</td>
<td>Yes</td>
<td>3-6</td>
<td>Oral, smoked, injected</td>
<td>I</td>
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<tr>
<td>Codine</td>
<td>II II</td>
<td>Analgesic, antiarrhythmic</td>
<td>Moderate</td>
<td>Moderate</td>
<td>Yes</td>
<td>3-6</td>
<td>Oral, injected</td>
<td>I</td>
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<tr>
<td>heroine</td>
<td>I</td>
<td>Analgesic, antiarrhythmic</td>
<td>None</td>
<td>High</td>
<td>Yes</td>
<td>3-6</td>
<td>Injected, snorted, smoked</td>
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<td>Hydromorphone</td>
<td>II</td>
<td>Analgesic</td>
<td>High</td>
<td>High</td>
<td>Yes</td>
<td>3-6</td>
<td>Oral, injected</td>
<td>I</td>
<td></td>
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<tr>
<td>Methadone</td>
<td>II</td>
<td>Analgesic, antiarrhythmic</td>
<td>High</td>
<td>High-Low</td>
<td>Yes</td>
<td>3-6</td>
<td>Oral, injected</td>
<td>I</td>
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<tr>
<td>Other Narcotics</td>
<td>III</td>
<td>Analgesic, antiarrhythmic</td>
<td>High-Low</td>
<td>High-Low</td>
<td>Yes</td>
<td>Variable</td>
<td>Oral, injected</td>
<td>I</td>
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<tr>
<td><strong>DEPRESSANTS</strong></td>
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<tr>
<td>Chloral Hydrate</td>
<td>IV</td>
<td>Sedative, hypnotic</td>
<td>High</td>
<td>High</td>
<td>Yes</td>
<td>4-8</td>
<td>Oral</td>
<td>I</td>
<td>Shared speech, disorientation, listless behavior</td>
</tr>
<tr>
<td>Barbiturates</td>
<td>IIIV</td>
<td>Sedative, hypnotic</td>
<td>High</td>
<td>Moderate</td>
<td>Yes</td>
<td>4-8</td>
<td>Oral</td>
<td>I</td>
<td>Shallow respiration, dilated pupils, weak and rapid pulse, coma possible death</td>
</tr>
<tr>
<td>Dextropropoxphene</td>
<td>IV</td>
<td>Sedative, hypnotic</td>
<td>High</td>
<td>Moderate</td>
<td>Yes</td>
<td>4-8</td>
<td>Oral</td>
<td>I</td>
<td>Shallow respiration, dilated pupils, weak and rapid pulse, coma possible death</td>
</tr>
<tr>
<td>Methadone</td>
<td>I</td>
<td>Sedative, hypnotic</td>
<td>High</td>
<td>High</td>
<td>Yes</td>
<td>4-8</td>
<td>Oral</td>
<td>I</td>
<td>Shallow respiration, dilated pupils, weak and rapid pulse, coma possible death</td>
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<tr>
<td>Glutethimide</td>
<td>III</td>
<td>Sedative, hypnotic</td>
<td>High</td>
<td>Moderate</td>
<td>Yes</td>
<td>4-8</td>
<td>Oral</td>
<td>I</td>
<td>Shallow respiration, dilated pupils, weak and rapid pulse, coma possible death</td>
</tr>
<tr>
<td>Other Depressants</td>
<td>IIIIV</td>
<td>Antianxiety, sedative, hypnotic</td>
<td>Moderate</td>
<td>Moderate</td>
<td>Yes</td>
<td>4-8</td>
<td>Oral</td>
<td>I</td>
<td>Shallow respiration, dilated pupils, weak and rapid pulse, coma possible death</td>
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<tr>
<td><strong>STIMULANTS</strong></td>
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<td>Cocaine</td>
<td>II</td>
<td>Local anesthetic</td>
<td>Possible</td>
<td>High</td>
<td>Yes</td>
<td>1-2</td>
<td>Sniffed, smoked, ingested</td>
<td>I</td>
<td>Increased heart rate, agitation</td>
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<tr>
<td>Amphetamines</td>
<td>II</td>
<td>Stimulant, weight loss</td>
<td>Possible</td>
<td>High</td>
<td>Yes</td>
<td>2-4</td>
<td>Oral, injected</td>
<td>I</td>
<td>Dizziness, tachycardia, insomnia, weight loss</td>
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<tr>
<td>Phenmetrazine</td>
<td>II</td>
<td>Weight loss</td>
<td>Possible</td>
<td>High</td>
<td>Yes</td>
<td>2-4</td>
<td>Oral, injected</td>
<td>I</td>
<td>Dizziness, tachycardia, insomnia, weight loss</td>
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<tr>
<td>Methamphetamines</td>
<td>II</td>
<td>Appetite suppressant</td>
<td>Possible</td>
<td>Moderate</td>
<td>Yes</td>
<td>2-4</td>
<td>Oral, injected</td>
<td>I</td>
<td>Dizziness, tachycardia, insomnia, weight loss</td>
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<tr>
<td>Other Stimulants</td>
<td>IIIIV</td>
<td>Weight control</td>
<td>Possible</td>
<td>High</td>
<td>Yes</td>
<td>2-4</td>
<td>Oral, injected</td>
<td>I</td>
<td>Dizziness, tachycardia, insomnia, weight loss</td>
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<tr>
<td><strong>HALLUCINOGENS</strong></td>
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<td>LSD</td>
<td>I</td>
<td>None</td>
<td>None</td>
<td>Unknown</td>
<td>Yes</td>
<td>8-12</td>
<td>Oral</td>
<td>I</td>
<td>Dizziness, dilated pupils, increased heart rate</td>
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<td>Mescaline and Peyote</td>
<td>I</td>
<td>None</td>
<td>None</td>
<td>Unknown</td>
<td>Yes</td>
<td>8-12</td>
<td>Oral</td>
<td>I</td>
<td>Dizziness, dilated pupils, increased heart rate</td>
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<td>Amphetamine Variants</td>
<td>I</td>
<td>None</td>
<td>None</td>
<td>Unknown</td>
<td>Yes</td>
<td>Variable</td>
<td>Oral, injected</td>
<td>I</td>
<td>Dizziness, dilated pupils, increased heart rate</td>
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<td>Drug Class</td>
<td>Substances</td>
<td>Side Effects</td>
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<tr>
<td>Hallucinogens</td>
<td>Phencyclidine, PCP, Angel Dust, Hug</td>
<td>None, Unknown, High, Yes, Days, Smoked, oral, injected, poor perception of time, and distance, psychosis, possible death reported.</td>
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<td></td>
<td>PCP, PCE, TCP</td>
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<td></td>
<td>Butylamine, Ixeketamine, DMT, DET, Perelyne, Pilocyn</td>
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<td>Other Hallucinogens</td>
<td>None, None, Unknown, Possible, Variable, Stiffed</td>
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<tr>
<td>Cannabis</td>
<td>Marijuana</td>
<td>None, Unknown, Moderate, Yes, 2-4, Smoked, oral, Euphoria, reduced</td>
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<td></td>
<td>Pot, Acapulco Gold, Grass, Reefer, Sinsemilla, Thai Sticks</td>
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<td>THC, Marihuana</td>
<td>Cancer Chemotherapy, announcements, Unknown, Moderate, Yes, 2-4, Smoked, oral, Inhibition, increased appetite, distorted behavior, Fatigue, paranoia, possible psychosis occasionally reported.</td>
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<td></td>
<td>Hash</td>
<td>None, Unknown, Moderate, Yes, 2-4, Smoked, oral</td>
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<td></td>
<td>Hash Oil</td>
<td>None, Unknown, Moderate, Yes, 2-4, Smoked, oral</td>
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