Stipend Level/Salary Policy (PostDoc)

I. Purpose

This Policy defines stipend levels for postdoctoral researchers at Albert Einstein College of Medicine ("Einstein" or "College of Medicine").

II. Scope

This Policy applies to postdoctoral researchers at Einstein’s Belfer Institute for Advanced Biomedical Studies.

III. Policy

Albert Einstein College of Medicine will have a minimum stipend level to match the NIH base minimum.

No research fellow will be hired below the prevailing minimum stipend level. Incumbent research fellows will be incremented to at least the prevailing minimum stipend level no later than their next anniversary date. Mentors are encouraged to exceed this minimum stipend level commensurate with the training, expertise, and productivity of the individual. The NIH stipend schedule for NRSA fellows is a reasonable guide to postdoctoral starting stipends. For the current NIH stipend schedule, go to http://www.einstein.yu.edu/research/belfer-institute/postdoctoral-policies/stipend-level.aspx.

IV. Definitions

None.

V. Effective Date

Effective as of: 1 October 2018

VI. Policy Management and Responsibilities

Einstein’s Belfer Institute for Advanced Biomedical Studies is the Responsible Office under this Policy. Einstein’s Executive Dean is the Responsible Executive for this Policy. Einstein’s Director of the Belfer Institute for Advanced Biomedical Studies is the Responsible Officer for the management of this Policy.

VII. Approved (or Revised)

[Signature]

Responsible Executive

02/04/2018

Date