Suspension or Dismissal Policy (Bioethics)

I.  Purpose
This Policy defines conditions for suspension or dismissal and recourse for students enrolled in the Bioethics programs at Albert Einstein College of Medicine (“Einstein”).

II. Scope
This Policy applies to all students enrolled in any of the Bioethics programs: Master’s in Bioethics (MBE), Certificate, or stand-alone course enrollment.

III. Policy

III.A. Suspension
In the case of a serious breach of ethical or professional conduct or in the case of serious concern for the health or safety of a student or any other person or Einstein faculty, the Program Director may, upon consultation with Center faculty and Einstein officials deemed appropriate and informed, suspend a student immediately, pending further consideration by the appropriate and informed administrative staff, wherein a recommendation can be made for subsequent return to status, return to leave, or dismissal from the program.

III.B. Dismissal
Grounds for considering dismissal from the Einstein's programs include: 1) Failure of one or more graduate courses; 2) Failure of a repeated graduate course; 3) Failure of a required course, subject to the recommendation of the appropriate faculty member; 4) Failure to re-matriculate following expiration of a Leave of Absence; or 5) Participation in actions that are not commensurate with high standards of ethical or professional scholarly conduct. Einstein faculty and administration will consider all aspects of a student’s performance in evaluating his or her continued matriculation at Einstein. Recommendation for dismissal from the Certificate or Master’s program can be submitted by a member of the faculty committee, but only the Program Director may dismiss a student from these programs.

III.C. Appeals
A student may appeal in writing a decision of the Program Director for dismissal to the Dean of Einstein College of Medicine. Appeals must be communicated, in writing, to the Dean within fifteen days of the date of the communication of the decision for dismissal by the Program Director to the student. A student may be advised by a person from the College of Medicine in the preparation of an appeal. The Dean will
consider the appeal and either sustain, modify or reverse the decision of the Program Director. The Dean's determination of the issues shall be final.

IV. Definitions

None.

V. Effective Date

Effective as of: 1 August 2018

VI. Policy Management and Responsibilities

The Einstein Cardozo Master of Science in Bioethics Program Office is the Responsible Office under this Policy. Einstein's Executive Dean is the Responsible Executive for this Policy. Einstein's Director of the Einstein Cardozo Master of Science in Bioethics Program is the Responsible Officer for the management of this Policy.

VII. Approved (or Revised)

[Signature]

Responsible Executive

[Signature]

Date

August 24, 2018