Student Rights Policy (Bioethics)

I. Purpose

This Policy defines rights and recourse for students enrolled in the Bioethics programs at Albert Einstein College of Medicine (“Einstein”) who have grievances with Einstein or encounter issues with privacy, harassment, disability accommodations, or equal opportunity.

II. Scope

This Policy applies to all students enrolled in any of the Bioethics programs: Master’s in Bioethics (MBE), Certificate, or stand-alone course enrollment.

III. Policy

III.A. Grievance Policy and Procedures

Einstein is committed to a policy of resolving all student grievances through a formal set of procedures designed to ensure that the student's issue or concern is resolved fairly. Student grievance procedures are as follows:

1. Students should discuss the issue or concern with their faculty adviser.
2. If the student thinks that the issue or concern is still unresolved by the faculty adviser the student should discuss the issue or concern with the Program Director.
3. If the Program Director cannot resolve the student's issue then the Program Director will convene an ad hoc committee of program faculty to address the issue. The Program Director will inform student of the committee’s decision and resolution.

III.B. Privacy Rights

Einstein has adopted regulations to protect the privacy rights of its students under the Family Educational Rights and Privacy Act (FERPA) of 1974. For details, see the Einstein FERPA Policy, OGC-POL-2018-006.

III.C. Procedures Regarding Harassment

Einstein is committed to maintaining an environment for research, learning, and teaching that is free from even the appearance of unlawful harassment or coercion. Einstein has adopted a zero-tolerance stance against unlawful harassment in any form, making it a violation of Einstein policy, and declaring it antithetical to Einstein’s academic values. Detailed information about Einstein’s policy regarding
harassment can be found in Title IX: Non-Discrimination and Anti-Harassment Policy and Complaint Procedures, HR-POL-2018-002.

III.D. Accommodations for Students with Disabilities

Einstein will coordinate reasonable accommodations and support services for eligible students. Some of the disabilities served include physical, emotional, learning disabilities, ADHD, hearing impairments, visual impairments, etc. Any student who suspects that he may have a disability or who has a documented disability is welcome to discuss it with the Program Director. Detailed information about Einstein's policy regarding ADA can be found in the Student Disability Accommodation Policy, DEAN-POL-2018-010.

Equal Opportunity

Einstein is committed to a policy of equal opportunity and nondiscrimination in admission and all other facets of its educational programs and activities. Einstein encourages applications from qualified students regardless of sex, religion, age, race, disability, marital status, sexual orientation, color, or national origin, within the meaning of applicable law. Inquiries concerning Einstein's nondiscrimination policies may be referred to the Affirmative Action Administrator, Yeshiva University, Jack and Pearl Resnick Campus, 1300 Morris Park Avenue, Bronx, NY 10461-1602 attn.: Renee Coker, Diversity & Affirmative Action Officer (718.430.3771).

IV. Definitions

None.

V. Effective Date

Effective as of: 1 August 2018

VI. Policy Management and Responsibilities

The Einstein Cardozo Master of Science in Bioethics Program Office is the Responsible Office under this Policy. Einstein's Executive Dean is the Responsible Executive for this Policy. Einstein's Director of the Einstein Cardozo Master of Science in Bioethics Program is the Responsible Officer for the management of this Policy.

VII. Approved (or Revised)

[Signature]  August 24, 2018

Responsible Executive  Date