POLICY on SEXUAL AND OTHER HARASSMENT

1. Montefiore Medical Center (MMC) and Jacobi Medical Center (JMC), as the employers of residents in the programs sponsored by the Albert Einstein College of Medicine, have established employment policies pertaining to Sexual and Other forms of harassment. These policies are published in the MMC Resident Handbook, and for JMC-employed residents, in the CIR contract booklet.

2. It is the responsibility of each Program Director and supervisor to prevent sexual or other harassment in the workplace and assure that no employee is subjected to such conduct.

Originated 9/05
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*N.B. The Albert Einstein College of Medicine serves as the ACGME-accredited Institutional Sponsor for residency programs based in Montefiore Medical Center (MMC) and in Jacobi Medical Center (JMC). As required by the ACGME, the Committee on Graduate Medical Education of the Albert Einstein College of Medicine has established written policies pertaining to the academic aspects of GME. Residents are the employees of either MMC or JMC. These academic policies are intended to be coordinated with the employment policies of MMC and JMC\(^1\) that relate to the same matter. Responsibility for all employment-related decisions remains with JMC or MMC.