

Teaching Tips

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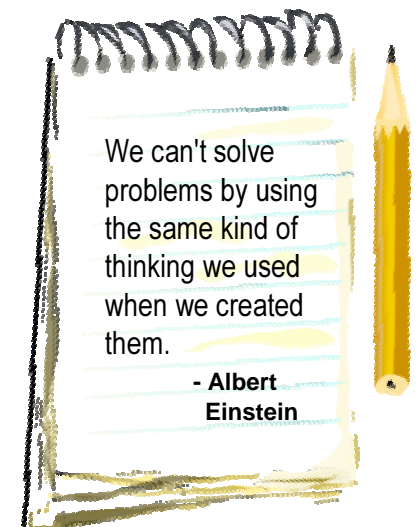


Providing Effective Feedback

- Giving feedback is a key skill for clinical teachers and mentors
- The S-FED Model combines four steps of providing feedback to enhance learner development

S-FED Model

Step	Item	Example
Self-Assessment	Allow learner time for reflection	"What do you think went well?"
Feedback	Descriptive	"This is what I saw that needs improvement."
Encouragement	Show confidence	"I have great confidence that you will be successful."
Direction	Specific suggestions	"Here are some suggestions you might try..."



References / Resources:

Bell H. Encouragement: Giving "Heart to Our Learners in a Competency-based Education Model the Heart. *Family Medicine*. 2007;39:1