POLICY on RESIDENT GRIEVANCE and DUE PROCESS

1. Montefiore Medical Center (MMC) and Jacobi Medical Center (JMC), as the employers of residents in the programs sponsored by the Albert Einstein College of Medicine, have each established employment policies pertaining to Grievance and Due Process. These policies are published in the MMC Resident Handbook, and for JMC-employed residents, in the CIR contract booklet.

2. In the event of an action that results in dismissal, non-renewal of contract, or other action that could significantly threaten a resident’s career development, the resident must be permitted to implement the Grievance and Due Process Policies of the employing institution.

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1* N.B. The Albert Einstein College of Medicine serves as the ACGME-accredited Institutional Sponsor for residency programs based in Montefiore Medical Center (MMC) and in Jacobi Medical Center (JMC). As required by the ACGME, the Committee on Graduate Medical Education of the Albert Einstein College of Medicine has established written policies pertaining to the academic aspects of GME. Residents are the employees of either MMC or JMC. These academic policies are intended to be coordinated with the employment policies of MMC and JMC that relate to the same matter. Responsibility for all employment-related decisions remains with JMC or MMC.