The fight is never about the grapes or the lettuce.
It is always about the people.

Cesar Chavez
## Table of Contents

| Message from the Associate Dean for Diversity Enhancement | 3 |
| Faculty/Alumni/Student Meet and Greet | 4—6 |
| National Hispanic Health Forum Gala | 7—8 |
| Opportunities | 9—10 |
| Reflections | 11 |
| Career Advisement | 12 |
| Snack Time | 13 |
| Mission Statement | 14 |
| Contact Information | 15 |
In this issue of our newsletter we are highlighting the November 18, 2013 Faculty/Student Meet and Greet. This informal gathering was attended by alumni, faculty, students and staff members. Our own Food Services Department provided a fantastic Chinese style menu which we all enjoyed. Students expressed their appreciation as the Meet and Greet event afforded them a momentary reprieve from their studies and an opportunity to catch-up with other students and meet Einstein faculty members and alumni.

Also featured in this issue are highlights from the December 5, 2013 National Hispanic Health Foundation (NHHF) tenth annual New York Hispanic Health Professional Student Scholarship Gala. The NHHF graciously donated tickets to the Office of Diversity Enhancement. Their generosity allowed eight students and two staff members to attend the gala. Ten scholarships were awarded to Hispanic students, in health professional programs, for demonstrating exceptional academic performance, leadership and commitment to serving the Hispanic community.

The new year is a good time to remind our students that the Office of Diversity Enhancement is here to support you throughout your medical school years. Our goal is, that by providing an inviting environment, students will be drawn to our office where we may learn, first hand, how best we can be of service to you. Currently, we are looking into developing a lecture series designed to foster leadership skills in addition to providing introduction to academic medicine and career development. The results will depend on the feedback we received from students.

In 2014 we renew our commitment to you, our students, and to embracing a collaborative approach to all our activities.

Happy New Year.

Yvette
Faculty/Alumni/Student Meet and Greet
Faculty/Alumni/Student Meet and Greet
Faculty/Alumni/Student Meet and Greet
Since 1994 the National Hispanic Health Foundation (NHHF) has focused on developing programs and policies to increase the number of Hispanics in the health field. On December 5, 2013, the NHHF held its tenth annual New York Hispanic Health Professional Student Scholarship Gala in New York City. The elegant evening highlighted ten students from the New York and Eastern United States area. Scholarships were awarded to students in health policy and management, medicine, nursing, and other related fields, for having demonstrated a commitment to improving access and overall health care of Hispanics.

NHHF also awarded five Hispanic Health Leadership Awards to individuals who have served as role models and inspiration for change. The recipients were, the keynote speaker, Chelsea Clinton, Vice Chair – Clinton Foundation; Roberto Clemente, Jr., President and DEO of RCJ Global Impact, LLC; Dr. Gary C. Butts, Associate Dean for Diversity Programs & Policy at ICAHN Mt. Sinai School of Medicine; Assemblyman Felix W. Ortiz, Chair of New York State Assembly, and Ms. Peggy Carranza, correspondent for MundoFox.

By partnering with these, and other health care leaders, the NHHF’s seeks to strengthen a network of future leaders in health care. The event inspired Einstein students to utilize the medical professional as a means of improving the lives of the Hispanic community.
The following opportunity was recently posted on the Office of Diversity Enhancement website:

**2014 Medical School Diversity Scholarship Opportunity**

The Michigan personal injury lawyers of Buckfire & Buckfire, P.C. are pleased to announce its first annual 2014 Medical School Diversity Scholarship for medical students. The scholarship has been created as part of the Buckfire & Buckfire’s commitment to build on the promise of diversity within the workplace, community and society.

The Medical School Diversity Scholarship is $2,000.00 and will be awarded to a student who is currently attending an accredited medical school, who is either a member of an ethnic or racial minority or demonstrates commitment to issues of diversity within their academic career. The first annual award will be awarded in 2014.

All information can be found by visiting:


To review the list of opportunities, of interest to medical students, visit us on the web at:

http://www.einstein.yu.edu/education/md-program/diversity/opportunities.aspx
Opportunities

The following opportunity was recently posted on the Office of Diversity Enhancement website:

Opportunity for graduate students
of any year and discipline
interested in eliminating health disparities

EquityRx, the nation's first health equity social movement organization, is currently accepting applications for its spring 2014 class of interns in the Health Equity Scholars Program. Founded in 2012, EquityRx is a grassroots health equity organization dedicated to eliminating health disparities through social engagement, education and policy advocacy. Though the organization's headquarters is in Washington, DC, our scope is everywhere in the United States where health disparities persist.

The Health Equity Scholars Program (HESP) is sponsored by the National Library of Medicine—a division of the National Institutes of Health. The program was developed to engage and develop the next generation of leaders in eliminating health disparities. For the spring 2014 class, four graduate students will be selected via a competitive application process to complete a six-month internship program (January through June 2014) and receive a $2,000 stipend.

Designed for students currently enrolled in their graduate studies, interns are required to telecommute for a total of 200 hours (approximately 10 hours/week) and work on projects spanning the breadth of the organization's programmatic activities. Most importantly, HESP interns will be mentored by national health equity experts, will learn health equity basics from our innovative curriculum, and will even be assisted in submitting their HESP work products for peer review and publication. For additional details regarding eligibility, the application process, benefits, intern responsibilities, and to meet our inaugural class of HESP interns, please refer to the Health Equity Scholars Program website (www.equityrx.org/about/work/hesp).

We invite you to complete the HESP internship application at http://equityrx.org/about/work/ hesp/application. Please contact HESP@equityrx.org with any questions.

To review the list of opportunities, of interest to medical students, visit us on the web at: http://www.einstein.yu.edu/education/md-program/diversity/opportunities.aspx.
The Latino Medical Student Association at Einstein is a non-profit organization, founded to represent, support, educate, and unify diversity students at Einstein. The Office of Diversity Enhancement supports the activities of the Einstein chapters of the Student National Medical Association (SNMA) and the Latino Medical Student Association (LMSA) student organizations.

The House of Delegates meeting that Stephanie Duarte and I attended was a meeting for all of the leadership of the Latino Medical Student Association (LMSA) chapters in the NE region. The meeting was hosted by the Yale medical school and the purpose was to have the regional leadership vote on how we want different policy proposals to be sent forward to LMSA national. In addition, we split up into sub-regions so as to get to know each other better and with the hopes of organizing some sub-regional events. Among the New York area chapters, we are organizing an inter-school salsa dancing night in Manhattan coming up in January and look forward to more organized events, in addition to the regional conference in March which will be hosted by Weill Cornell Medical College.

It was a great way for us to meet the leaders of other chapters in our region and talk about the issues that Latinos face in medical school specifically and share the kinds of events and involvements we do so as to spread ideas for improvement within each chapter. We are very much looking forward to more shared events and collaborations with the other regional chapters.

Jorge
Students are reminded to contact Dr. Yvette Calderon, Associate Dean for Diversity Enhancement, for career advisement in specific medical disciplines and/or non-medical degrees e.g. Masters in Public Health.

Dr. Calderon will connect you to the appropriate faculty member that can provide you with field specific mentoring. Dr. Calderon may be reached at (718) 430-3091 or via email at:

yvette.calderon@einstein.yu.edu.
Students are encouraged to stop by the Office of Diversity Enhancement (Belfer—507) for a cup of coffee, tea, hot chocolate, a bottle of water or a snack.
The mission of the Office of Diversity Enhancement is to establish and maintain an environment that celebrates diversity, that emphasizes professionalism and excellence, and that promotes and nurtures future leaders in medicine.
Office of Diversity Enhancement
ALBERT EINSTEIN COLLEGE OF MEDICINE
1300 Morris Park Avenue, Belfer—507
Bronx, NY 10461
Telephone (718) 430-3091
Fax (718) 430-2146

diversity.enhancement@einstein.yu.edu

http://www.einstein.yu.edu/education/md-program/diversity/

Maddy Ebanks, BS
Editor